

## EQUALITY IMPACT ASSESSMENT TEMPLATE - TRAFFORD COUNCIL

A. Summary Details		
1	Title of EIA:	Learning Disability Development fund
2	Person responsible for the assessment:	Ian Peet
3	Contact details:	912 5849, <a href="mailto:ian.peet@trafford.gov.uk">ian.peet@trafford.gov.uk</a>
4	Section & Directorate:	C & WB, Adult Social Care, Commissioning and Service Development
5	Name and roles of other officers involved in the EIA, if applicable:	Jenny Holt, Service Manager, commissioning and Service Development

B. Policy or Function		
1	Is this EIA for a policy or function?	Policy <input type="radio"/> Function <input checked="" type="radio"/>
2	Is this EIA for a new or existing policy or function?	New <input type="radio"/> Existing <input checked="" type="radio"/> Change to an existing policy or function <input type="radio"/>
3	What is the main purpose of the policy/function?	The provision of care and support services to people with a Learning Disability
4	Is the policy/function associated with any other policies of the Authority?	The function is associated with policies regarding adult social care.
5	Do any written procedures exist to enable delivery of this policy/function?	A detailed service specifications are in place

6	Are there elements of common practice not clearly defined within the written procedures? If yes, please state.	No
7	Who are the main stakeholders of the policy? How are they expected to benefit?	The main stakeholders are people with a learning disability living in Trafford their families and carers and service providers.
8	How will the policy/function (or change/improvement), be implemented?	The Learning Disability Development Fund is used to promote and pilot services for people with a Learning Disability. The proposal is to refocus some of the fund on maintaining existing core LD services.
9	What factors could contribute or detract from achieving these outcomes for service users?	If any high/medium negative impacts associated with the proposal cannot be mitigated.
10	Is the responsibility for the proposed policy or function shared with another department or authority or organisation? If so, please state?	

### C. Data Collection

1	What monitoring data do you have on the number of people (from different equality groups) who are using or are potentially impacted upon by your policy/ function?	Adult social care's IT system and reporting process provides extensive monitoring data
2	Please specify monitoring information you have available and attach relevant information*	NA
3	If monitoring has NOT been undertaken, will it be done in the future or do you	NA

	have access to relevant monitoring data?	
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*\*Your monitoring information should be compared to the current available census data to see whether a proportionate number of people are taking up your service*

<b>D. Consultation &amp; Involvement</b>		
1	Are you using information from any previous consultations and/or local/national consultations, research or practical guidance that will assist you in completing this EIA?	
2	Please list any consultations planned, methods used and groups you plan to target. (If applicable)	<p>A robust consultation process has been undertaken incorporating easy read documentation and support from partner organisations</p> <p>Individual meetings have been held with the service providers and other stakeholders</p>
3	<b>**</b> What barriers, if any, exist to effective consultation with these groups and how will you overcome them?	Appropriate communication methods will be used.

*\*\*It is important to consider all available information that could help determine whether the policy/ function could have any potential adverse impact. Please attach examples of available research and consultation reports*

**E: The Impact – Identify the potential impact of the policy/function on different equality target groups**

*The potential impact could be negative, positive or neutral. If you have assessed negative potential impact for any of the target groups you will also need to assess whether that negative potential impact is high, medium or low*

	<b>Positive</b>	<b>Negative (please specify if High, Medium or Low)</b>	<b>Neutral</b>	<b>Reason</b>
<b>Gender</b> – both men and women, and transgender;			<b>x</b>	
Pregnant women & women on maternity leave			<b>x</b>	
Gender Reassignment			<b>x</b>	
Marriage & Civil Partnership			<b>x</b>	
<b>Race-</b> include race, nationality & ethnicity (NB: the experiences may be different for different groups)			<b>x</b>	
<b>Disability</b> – physical, sensory & mental impairments			<b>x</b>	<b>The proposal will impact on learning disabled people as they are the target group for the service. The proposal will have a neutral impact given that the refocus of funds will ensure core services are maintained that otherwise may be reduced. The remaining fund will be used to promote</b>

				<b>new innovative services.</b>
<b>Age Group</b> - specify eg; older, younger etc)			<b>x</b>	
<b>Sexual Orientation</b> – Heterosexual, Lesbian, Gay Men, Bisexual people			<b>x</b>	
<b>Religious/Faith groups</b> (specify)			<b>x</b>	

**As a result of completing the above what is the potential negative impact of your policy?**

**High**

**Medium**

**Low x**

<b>F. Could you minimise or remove any negative potential impact? If yes, explain how.</b>	
Race:	
Gender, including pregnancy & maternity, gender reassignment, marriage & civil partnership	
Disability:	<p><b>There will be a good consultation and communication process with service users and families based on our embedded approach to co-production.</b></p> <p><b>We will share positive case studies and new opportunities.</b></p> <p><b>Advocacy and Brokerage support will be provided to people with learning disabilities and their families.</b></p> <p><b>The proposal is aligned to our well established Personalisation Programme.</b></p>
Age:	

Sexual Orientation:		
Religious/Faith groups:		
Also consider the following:		
1	If there is an adverse impact, can it be justified on the grounds of promoting equality of opportunity for a particular equality group or for another legitimate reason?	N/A
2	Could the policy have an adverse impact on relations between different groups?	N/A
3	If there is no evidence that the policy <i>promotes</i> equal opportunity, could it be adapted so that it does? If yes, how?	N/A

### G. EIA Action Plan

Recommendation	Key activity	When	Officer Responsible	Links to other Plans eg; Sustainable Community Strategy, Corporate Plan, Business Plan,	Progress milestones	Progress
If the proposal goes ahead a commissioning	Commissioning programme developed	March 13	Jenny Holt		Commissioning Programme	

programme for the LDDF should be developed with providers, service users and other stakeholders to ensure the best value for money from the fund					in place	

Please ensure that all actions identified are included in the attached action plan and in your service plan.

Signed  
Lead Officer  
Date

Signed  
Service Head  
Date